

Coordinator of Worship & Neighbourhood Engagement

Job Description

WKUM Mission

*Loved by God and empowered by the Holy Spirit, we follow Jesus Christ.
As a welcoming Mennonite community, we worship God, nurture each other
and extend God's love and peace to all.*

1. Summary

Waterloo-Kitchener United Mennonite Church (WKUM) is on a journey of renewal, asking the question of God, "What's Next?" Seeking to support and re-invigorate our existing worship ministries while also engaging our neighbours by leveraging our current and historical strengths of both health/wellness ministries and music, WKUM is seeking to hire a "Coordinator of Worship & Neighbourhood Engagement."

This role will contribute to the possibility of WKUM becoming a Neighbourhood Hub of Music & Wholeness, recognizing the intrinsic links between music, physical/emotional health, and spiritual wholeness.

2. Responsibilities

The Coordinator's responsibilities are co-dependent and support the mission of WKUM. They are:

a) Worship Ministries

i. Worship Planning

The Coordinator will work in partnership with the Lead Pastor and Worship Committee in setting vision and direction for worship services, planning worship series, arranging for volunteers, and re-imagining how worship is best planned at WKUM. The Coordinator is a member of the Worship Committee.

ii. Music Ministry

In partnership with the Worship Committee, the Coordinator will have responsibility for the provision of music in regular worship gatherings, as well as on special occasions. Directing the church choir is an expectation within these responsibilities (3 out of 4 Sundays per month).

iii. Worship Leading

The Coordinator will lead worship services approximately twice per month, dependent upon involvement of congregational members, in consultation with the Lead Pastor and Worship Committee.

b) Neighbourhood Engagement (through music and health)

- i. The Coordinator will engage the local neighbourhood, researching needs and desires and natural connections with WKUM. The first "lenses" to be used for this engagement are music and health (drawing upon existing strengths of the congregation), however alternative or better avenues may emerge. The Coordinator will cast a vision of neighbourhood engagement back to WKUM that draws on congregational and community resources, encourage congregational

participation, and begin to implement this vision. The timeline between “research” and “implementation” is not prescribed and will be determined in consultation with the Lead Pastor and Visioning Team.

- ii. The Coordinator will become an ex officio member of the Health and Wellness Committee, so as to ensure coordination and partnership with other health and wellness initiatives where appropriate. The link between music and health/wholeness is key to this role.

- c) Contributing to the ongoing life and ministry of WKUM as time and gifting allows.

3. Qualifications & Experience

a) Professional

- Bachelor’s degree or similar in music or church ministry with a music emphasis
- Experience/training in choral conducting
- Experience/training in community engagement/development
- Experience/training in worship leading and planning

b) Personal

- A vibrant Christian faith and spiritual maturity
- Excellent communication skills
- Well-developed interpersonal and collaborative skills
- A creative thinker
- Ability to work with minimal supervision
- Excellent time management skills
- Experience/comfort with Mennonite hymnody

4. Accountability

The Coordinator will report to the Lead Pastor with respect to day-to-day functioning. Lines of reporting regarding on-going responsibilities will be determined by the Visioning Team.

5. Hours of work

Twenty hours of work per week are being allotted to this position. Two-thirds of the time will be allotted to “Worship Ministries” and one-third towards “Neighbourhood Engagement.”

6. Term and Review of Position

This is a “pilot project” running from August/September 2017 to June 2018. In Spring 2018, the Coordinator will prepare a report for WKUM composed of feedback, learnings, and proposals for this role and future community engagement. WKUM will also conduct its own review to determine if and how this position will be continued. Using the afore-mentioned inputs, recommendations regarding how to proceed will then be made to the congregation for approval and implementation by the end of June 2018.

7. Salary and Application Process

Salary range will be \$20 - \$27 per hour.

Please submit your application electronically to office@wkumchurch.ca by July 7, 2017.